

KA EKE POUTAMA

Rangatahi Into Governance Programme



WHAT IS KA EKE POUTAMA?



Ka Eke Poutama (KEP) is a three-month programme designed to harness the great potential within young Maori leaders to step up in their careers and governance roles.

KEP empowers rangatahi Maori to be confident, capable and engaged in governance and advisory roles as well as stepping up in their own professional careers.

IMMEDIATE OUTCOMES

Developing governance skills, confidence and networks of participants over 3 months

Participants experiencing real-life governance situations

SHORT-TERM

Participants creating greater aspirations for themselves and their community contribution

Expressing greater confidence and skills in the area of governance - to become the next generation of leaders/governors

Learning about principles of innovation and entrepreneurship and local government processes

Access to new networks, continuing to expand knowledge and connections

MEDIUM TO LONG-TERM

Rangatahi taking up governance and advisory roles

Active Maori organisation succession planning

Participants sharing new knowledge with family, marae and community - creating scalable impact throughout the community

Participant pathways developed into other programmes and opportunities to grow and deepen their learning

Growth in Maori business productivity

WHY TAKE ON KEP 101?



Value delivered to participants:

- This is actually a leadership programme that draws on the best of Maori thinking and mainstream governance knowledge
- Governance understanding is a skillset that can accelerate your career (if you're looking for a promotion to management)
- The programme ticks many boxes around professional development for your employer
- The learning experience on KEP101 is full of fun and interactive learning - including activities, stories, games, case studies, and guest speakers.
- You will be interacting with future Maori changemakers and forge lifelong alliances
- There are many governance roles waiting for capable and confident young leaders to step up into

Programme content includes:

- Insights into what the top Māori organisations are doing
- What good governance decision making actually looks like
- The relationship between mainstream business concepts and kaupapa Māori
- Modern indigenous ways to innovate in business and governance
- Strategy - what it is and how to use it
- How to understand community change and use innovative methods to solve community problems
- Entrepreneurial processes to launch new enterprises or grow existing ones
- The 12 types of risk that every organisation should know about
- Ways to have mana-enhancing conversations that build trust within a board environment



RESULTS!

44/45 COMPLETION RATE

Participants completing 80% of all programme touchpoints

41/45 ALUMNI HAVE GOVERNANCE PROFILES

91% of participants now have profiles on Appoint (www.appointbetterboards.co.nz)

BETWEEN THE 45 ALUMNI, THEY NOW HOLD MORE THAN 63 GOVERNANCE AND ADVISORY ROLES

WHAT KEP 101 LOOKS LIKE



WANANGA

Workshops using innovative facilitation techniques to engage, inspire and educate participants

QUEST EXERCISES

Bi-weekly assignments and tasks completed individually or in groups to reinforce new learning

AKO SESSIONS

Governance, business and innovation experts covering a wide range of relevant topics

LIVE BOARD OBSERVATIONS

Participants connect with real boards to observe governance in action and create wider networks

MENTORING

Working with KEP alumni to reinforce new knowledge, expand networks, and gain a peer perspective of youth governance

ONLINE TOOLS AND RESOURCES

70% of the course touchpoints are delivered online



PROGRAMME CONTENT



WEEK ELEVEN - Programme Evaluation/Reflection

WEEK TWELVE - Graduation

PROGRAMME DATES 2017



Quest 1	12 - 19 September
Wananga 1 (Sat-Sun noho marae)	30 September - 1 October
Ako Session 1	Week of 2nd October
Quest 2	3 - 10 October
Ako Session 2	Week of 9th October
Quest 3	17 - 24 October
Wananga 2 (Sat only)	21 October
Ako session 3	Week of 23rd October
Quest 4	24 - 31 October
Quest 5	31 October - 7 November
Ako session 4	Week of 6th November
Quest 6	7 - 14 November
Ako session 5	Week of 13th November
Wananga 3 (Sat-Sun noho marae)	18 - 19 November
Quest 7	21 - 28 November
Graduation event	Week of 4th December



*** NOTE:** There are additional programme touchpoints (e.g. pre and post wananga exercises and board observations) that are not noted in the table here - these are to be undertaken by participants in their own time



**APPLY FOR THE
K&P PROGRAMME**

APPLY

**WATCH A 6 MIN
VIDEO ABOUT K&P**

COST OF THE PROGRAMME



Ka Eke Poutama is a great opportunity to develop future Maori leaders

Auckland based participants - \$1,200

Te Whare Hukahuka has independently raised \$2,300 of funding support towards the full cost of the programme (\$3,500) from Government and Auckland based funders

Outside of Auckland participants - \$2,300

Te Whare Hukahuka has independently raised \$1,200 of funding support towards the full cost of the programme (\$3,500) from other funders.



ABOUT TE WHARE HUKAHUKA

Our vision is to improve the lives of 10 million indigenous people.



Te Whare Hukahuka refers to the froth of Tangaroa - the domain of innovation. Te Whare Hukahuka was founded by Maori social entrepreneurs and incubated within The Icehouse growth hub until it was ready to walk its own path.

In 2015, Te Whare Hukahuka was set up as an independent social enterprise with a dedicated Maori team and strategy. We have now worked with more than 100 Maori organisations, and trained more than 720 Maori leaders who represent more than 220,000 Maori whanau members.

As we progress towards achieving our bold vision, we continue to develop and refine our approaches to empowering current and future indigenous leaders and entrepreneurs to create lasting change in our communities.



KIA ORA!

Apply for Ka Eke Poutama here

APPLY

Need to get in contact with us?

kaekepoutama@twh.co.nz

www.twh.co.nz/rangatahi-training/

+64 9 308 6219